

11th May 2022

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Pilgrims Risk Management Group Limited supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Pilgrims Risk Management Group Limited will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

• A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

• A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

• A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

William E Freear Managing Director





Wednesday, July 10, 2013

H.E. Ban Ki-moon Secretary General United Nations New York, NY 10017 USA

Dear Mr Secretary-General

Application for Admission to the United Nations Global Compact

I am pleased to confirm that Pilgrims Group supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the ten Global Compact Principles part of the strategy, culture and day-to-day operation of our company, and where appropriate to engage in collaborative projects or partnerships which advance the broader developmental goals of the United Nations. As such if Pilgrims Group is accepted as a member company of the Global Compact we will make a clear statement of this commitment to our stakeholders and the wider general public.

We commit to providing an annual submission of a Communication on Progress (COP) describing our company efforts to implement the ten principles is a key requirement for participation in the Global Compact.

Furthermore, we support accountability in corporate life and therefore commit to report on progress within one year of acceptance into the Global Compact and annually after that in line with the Global Compact COP policy.

Sincerely Yours.

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